



## Photographer

Do you have a strong work ethic and are passionate about education and community programs? Be part of a team where you can work for a non-profit organization and make an impact on students to learn more! You can make a difference in the world by giving students the opportunity to access free and affordable educational services!

### **About York Region Educational Services:**

York Region Educational Services (YRES) is a not-for-profit organization that provides individuals in York Region and beyond with free and affordable educational resources in a safe and supportive environment that inspires, motivates, and helps set the foundation for personal growth.

### **About this opportunity:**

As a Photographer, you will be responsible for planning and delivering comprehensive photography coverage of daily programs, special events, and milestone moments. You will capture both posed and candid shots of campers, youth participants, and staff while ensuring all images reflect the organization's branding and visual identity. Your work will support marketing, communications, and archival needs across digital and print platforms.

Key responsibilities are as follows:

- Photograph daily camp activities, workshops, and special events.
- Capture high-quality candid and posed images of campers, staff, and program environments.
- Edit, retouch, and prepare images for use across newsletters, social media, and promotional materials.
- Maintain a consistent visual style aligned with YRES branding and messaging.
- Manage and operate photography equipment, including cameras, lenses, and lighting tools.
- Troubleshoot equipment issues and ensure all gear is maintained and ready for use.
- Collaborate with camp staff to coordinate photography schedules and coverage needs.
- Engage positively with campers to create a comfortable and safe environment for photos.



- Ensure compliance with privacy, safety, and consent guidelines when photographing youth.
- Organize, archive, and maintain digital photo libraries for future use.
- Prepare photo collections, albums, or sample sets for management review.
- Support marketing and communications by providing timely and high-quality visual content.
- Deliver day camps (e.g., March Break Camp, Weekend Camp, and Summer Camp) and other virtual and in-person educational programs across the Greater Toronto Area.

#### Requirements:

- Experience in photography, including both candid and staged photography.
- Proficiency with DSLR or mirrorless cameras, lighting equipment, and editing tools.
- Strong photo editing and retouching skills (e.g., Lightroom, Photoshop, or similar tools).
- Excellent organization and time-management skills.
- Strong communication and interpersonal skills, especially when engaging with youth.
- Ability to work 35 to 40 hours per week, including evenings and weekends based on scheduling needs.
- Mobility to commute across the Greater Toronto Area for coverage at program sites.
- A valid Standard First Aid with CPR-C certification and a satisfactory Vulnerable Sector Check are required (not reimbursed). Must be completed before the first day of work.

#### Assets:

- Experience photographing children, youth, or community programs.
- Experience in media production, videography, or graphic design.
- Familiarity with social media trends and visual content requirements.
- Fluency in more than one language (reading, writing, speaking, and listening).
- Access to a car and a valid G2/G driver's license.

This is a fully in-person position. Salary ranges from \$18-26/hour, dependent on experience, skills, education, and role.