



Day Camp Leader - Recreation

Do you have a strong work ethic and are passionate about education and community programs? Be part of a team where you can work for a non-profit organization and make an impact on students to learn more! You can make a difference in the world by giving students the opportunity to access free and affordable educational services!

About York Region Educational Services:

York Region Educational Services (YRES) is a not-for-profit organization that provides individuals in York Region and beyond with free and affordable educational resources in a safe and supportive environment that inspires, motivates, and helps set the foundation for personal growth.

About this opportunity:

As a Day Camp Leader – Recreation, you will lead program development, oversee staff, and ensure safe, structured, and fun recreational experiences for all participants. You will design daily schedules, themed programming, and youth-centered activities while supervising camp counselors and volunteers. Your leadership will play a key role in supporting community engagement and delivering impactful camp experiences that align with YRES's mission.

Key responsibilities are as follows:

- Plan, organize, and deliver recreational and educational day camp programs.
- Develop daily schedules, themed events, and activities that promote creativity, collaboration, and fun.
- Evaluate program effectiveness and ensure alignment with organizational goals and community needs.
- Recruit, train, schedule, and supervise camp counselors, instructors, and volunteers.
- Lead staff meetings, provide performance feedback, and support ongoing professional development.
- Ensure adherence to safety regulations, emergency procedures, and proper staff-to-camper ratios.
- Oversee administrative duties such as attendance tracking & program documentation



- Manage program expenses and prepare reports to support continuous program improvement.
- Coordinate facilities, equipment, and resources to ensure safe and well-prepared activity spaces.
- Serve as the primary point of contact for parents, guardians, and community partners.
- Communicate program updates, address questions, and promote positive relationships.
- Support community engagement initiatives that highlight recreation, youth leadership, and skill development.
- Deliver day camps (e.g., March Break Camp, Weekend Camp, and Summer Camp) and other virtual and in-person educational programs across the Greater Toronto Area.

Requirements:

- Dedication and passion for recreation, youth development, and community programming.
- Experience working with children and youth in camp, recreation, or educational settings.
- Strong leadership skills and experience supervising staff or volunteers.
- Excellent communication and interpersonal skills.
- Ability to design engaging activities and lead diverse groups.
- Strong organizational and time-management abilities.
- Proficiency in Google Workspace
- Ability to work 35 to 40 hours per week, including evenings and weekends depending on program schedules.
- Mobility to commute across the Greater Toronto Area, mainly York Region and Toronto.
- A valid Standard First Aid with CPR-C certification and a satisfactory Vulnerable Sector Check are required (not reimbursed). These must be completed before the first day of work.

Assets:

- Experience in recreation leadership, camp management, or youth-focused programming.
- Experience working in multicultural or community-based environments.
- Fluency in more than one language (reading, writing, speaking, and listening).
- Access to a car and a valid G2/G Ontario driver's license.

This is a fully in-person position. Salary ranges from \$18-26/hour, dependent on experience, skills, education, and role.