



Camp Counsellor

Do you have a strong work ethic and are passionate about education and community programs? Be part of a team where you can work for a non-profit organization and make an impact on students to learn more! You can make a difference in the world by giving students the opportunity to access free and affordable educational services!

About York Region Educational Services:

York Region Educational Services (YRES) is a not-for-profit organization that provides individuals in York Region and beyond with free and affordable educational resources in a safe and supportive environment that inspires, motivates, and helps set the foundation for personal growth.

About this opportunity:

As a Camp Counsellor, you will help deliver high-quality camp experiences by supervising campers, facilitating engaging activities, and fostering an inclusive and supportive environment. You will use your creativity, leadership, and communication skills to support diverse groups of campers while promoting teamwork, empowerment, and community values.

Key responsibilities are as follows:

- Plan, organize, and lead activities such as arts and crafts, STEM workshops, team-building exercises, and outdoor recreation.
- Ensure the safety, health, and well-being of all campers during on-site and off-site activities.
- Supervise children and youth while maintaining an inclusive, respectful, and positive environment.
- Address behavioral challenges constructively and support conflict resolution when needed.
- Communicate clearly and positively with campers, parents, and other staff members.
- Collaborate with fellow counsellors to design innovative programming for diverse camper needs.
- Promote inclusion for underrepresented and minority youth.



- Provide emotional support to help campers build confidence, resilience, and interpersonal skills.
- Implement and adhere to camp policies, First Aid, and CPR protocols.
- Assist the Camp Director with daily camp operations, setup, cleanup, and activity coordination.
- Support community engagement initiatives including events related to youth empowerment, mental health, and diversity.
- Participate in staff training and ongoing professional development sessions.
- Deliver day camps (e.g., March Break Camp, Weekend Camp, and Summer Camp) and other virtual and in-person educational programs across the Greater Toronto Area.

Requirements:

- Dedication and passion for working with children and youth in community and educational settings.
- Experience working with children, teens, or youth programs is an asset.
- Strong communication, leadership, and interpersonal skills.
- Ability to supervise groups while maintaining safety and engagement.
- Creative thinking and the ability to lead interactive activities.
- Excellent teamwork skills and a positive attitude.
- Strong problem-solving abilities and emotional maturity.
- Ability to work 35 to 40-hour work weeks, including evenings and weekends according to assigned schedules.
- Mobility to commute across the Greater Toronto Area, mainly York Region and Toronto, to attend camps and events.
- A valid Standard First Aid with CPR-C certification and a satisfactory Vulnerable Sector Check are required (not reimbursed). These must be completed before the first day of work.

Assets:

- Experience in camps, youth programs, teaching, recreation, or community services.
- Experience working with diverse cultural groups or underrepresented communities.
- Fluency in more than one language (reading, writing, speaking, and listening).
- Access to a car and a valid G2/G Ontario driver's license.

This is a fully in-person position. Salary ranges from \$18-26/hour, dependent on experience, skills, education, and role.